




PUBLIC SCHOOLS OF NORTH CAROLINA


DEPARTMENT OF PUBLIC INSTRUCTION | June St. Clair Atkinson, Ed.D., *State Superintendent*

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TO Superintendents
Accountability Coordinators
HR Directors

FROM Dr. Rebecca Garland 

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UPDATE TO THE VARIOUS GROWTH MEASURES AVAILABLE TO EDUCATORS

In November 2014, the North Carolina Department of Public Instruction (NCDPI) released updated Educator Effectiveness Dashboards that corrected some site assignments for teachers and principals. However, the student-growth estimates released at that time were deemed preliminary due to missing data in the North Carolina Final Exams (NCFEs) and K-2 assessments (mCLASS). As previously announced, K-2 assessment data will not be used in the teacher and principal educator effectiveness model for the 2013-14 school year.

As additional information, our partners at SAS EVAAS have been working diligently to incorporate the missing NCFE data into teacher- and principal-growth estimates. We are pleased to announce that the updated Standard 6 and 8 ratings for teachers and principals were released March 26, 2015.

In order to remind you which EVAAS Measures were affected by the missing data, and what action steps we took to address the issues, please see the table below:

EVAAS Measure	Affected/Not Affected	Action
School Accountability Growth	Not Affected	No Change
Educator Effectiveness Growth (Standard 8)	Affected	Missing NCFE data included in EE Growth; K-2 Assessment data removed from EE Growth
Teacher Composite Index (EOC, EOG, CTE only)	Not Affected	No Change
Teacher Composite Index (contains NCFE data)	Affected	Missing NCFE data included in Teacher Composite Index

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Teacher Composite Index (mCLASS data)	Affected	Growth from mCLASS data removed from teachers' composite index*
Teacher Subject Index (EOC, EOG, CTE only)	Not Affected	No Change
Teacher Subject Index (NCFE)	Affected	Missing NCFE data included in Subject Index
Teacher Subject Index (mCLASS)	Affected	Growth from mCLASS data removed from teachers' subject index*
* K-2 teachers with no student-growth data after the removal of mCLASS data will receive school-level growth. This school-level growth will not be used in the calculation of these teachers' subsequent Standard 6 rating or determination of future teacher status.		

We ask that districts share this information with their teachers and principals so that all personnel are aware of what impact these changes might have on Standard 6 and 8 ratings. Our preliminary analyses indicate that changes to the overall index scores for teachers and principals were slight, but we did see some changes in rating categories, especially for those educators who were near the cut points. While we regret that some principals and teachers might have a different rating category as a result of these updates, it is imperative that these data reflect the growth of all the students in our schools and classrooms.

If you have questions or comments about the updated EVAAS measures, please contact Thomas Tomberlin at educatoreffectiveness@dpi.nc.gov or call 919-807-3429.